

NOVA SCOTIA LABOUR, SKILLS AND IMMIGRATION

*Immigration and Population
Growth Branch*

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NOVA  **SCOTIA**
CANADA





7 Mi'kmaq Districts

Kespukwtk; Sipekni'katik; Eskikewa'kik; Unama'kik; Epekwitk aq
Piktuk; Siknikt; Kespek

I would like to begin by recognizing that the land upon which we work, live, and gather, is Mi'kma'ki, the traditional and ancestral homeland of the Mi'kmaq People. I acknowledge that the Mi'kmaq People are the past, present and future caretakers of this land.

As settlers, our relationship with the L'nu is based on the Peace and Friendship treaties initially signed between the Mi'kmaq Nation and the Crown.

We honor our responsibility as Treaty People and commit to working in partnership with Mi'kmaq peoples and communities to foster a more equitable province.

In Nova Scotia, we recognize, We are All Treaty People.



NOVA SCOTIA CONTEXT

INCREASING

Demand

IMPACT

Provincial Programs

PRIORITIZING

Healthcare & Construction

Nova Scotia is receiving an unprecedented volume of applications from candidates and employers in all sectors.

In 2024:

- 73% of total landed immigrants in Nova Scotia were through provincial immigration programs; directly attached and already contributing to the labour market and economy.
- 90% of approved applications were for temporary residents already living and working in Nova Scotia.

Focusing on these two areas will enable us to address the critical labour needs more effectively in our communities and help to support Nova Scotia's growth and the successful settlement of newcomers.



RECENT SUCCESSES

14,285
LANDINGS

2024 was a record year in Nova Scotia for permanent residency admissions. A 12.9% increase from the record-setting year in 2022 (12,660).

In 2024, more than **26% of immigration application approvals (1,520) were in the Healthcare & Social assistance sector**, a 33% increase over 2023 and a 283% increase over the 402 approvals in 2022.

512 construction professionals were approved in 2024, a 125% increase over 2023 approvals, and a 316% increase over 2022, which saw 123 approvals.

When skilled workers choose Nova Scotia, we're not just adding to our workforce—we're facilitating life changes that affect their future and that of their communities. IPG-funded Settlement Provider Organizations **have served over 16,000 clients since April 1st, 2023.**

SUPPORTING
COMMUNITIES

BEYOND
FILLING JOBS



BREAKING DOWN BARRIERS

Committed to developing innovative ways to work within allocation to support Nova Scotia's workforce.

- Partnerships and engagement (*Construction Immigration Coalition, francophone community*)
- Assessing programs (*Critical Construction Worker Pilot*)
- Settlement Call for Proposals





MOVING FORWARD

Strategic and thoughtful Immigration and Population growth is part of the solution.

- Adapting to the evolving immigration landscape.
- Strategic application processing that prioritizes critical labour needs and long-term settlement in the province.
- Focus on retention and program integrity.

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