

Presentation to ARGEIAD

Department of Jobs, Immigration and Growth
Government of Newfoundland and Labrador
May 2025

Immigration Drives Population Growth

- Despite strong recent performance in immigration, Statistics Canada projects Newfoundland and Labrador's population to decline between 2025 and 2049.
 - NL is the only province forecasted to have a declining population.
- Immigration is central to population growth in NL.
- Gains in net inter-provincial and net international immigration have outstripped losses in natural population growth
- In 2024, 4,410 of 5,755 new permanent residents (77 per cent) arrived via provincial immigration programs. This totals 7,491 individuals across both programs, a 15 per cent increase from 2023.
- Retaining a focus on client service delivery as a core mandate.
- Investing in retaining newcomers through Settlement Grants for organizations.
- NL has only received its requested allocation once (in 2023). All other years, IRCC has allocated less to NL than the province's request.
 - 2025: 2,525 received (4,035 requested)

Current Performance:

If all primary nominees of JIG since January 2023 were a community of 100 people, there would be...



working in health care



working in construction



working in K-12 and early childhood education



working in accommodation and food service

71

people from one of these five countries



India Ukraine Nigeria Philippines Bangladesh

9

residing in Labrador

37

residing in Newfoundland outside St. John's CMA

63

residing in St. John's CMA

2

aged 19-21

62

aged 22-35

29

aged 36-45

7

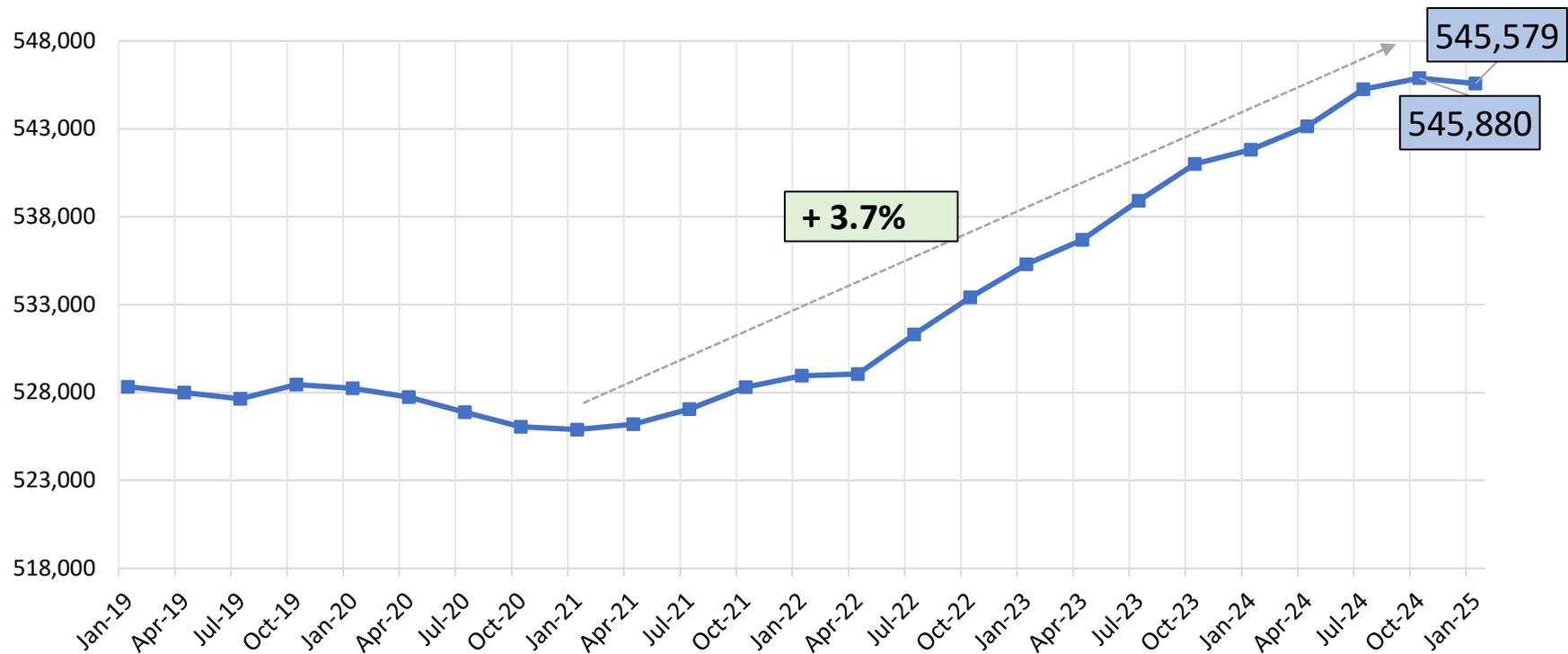
aged 46+

an average age of

33

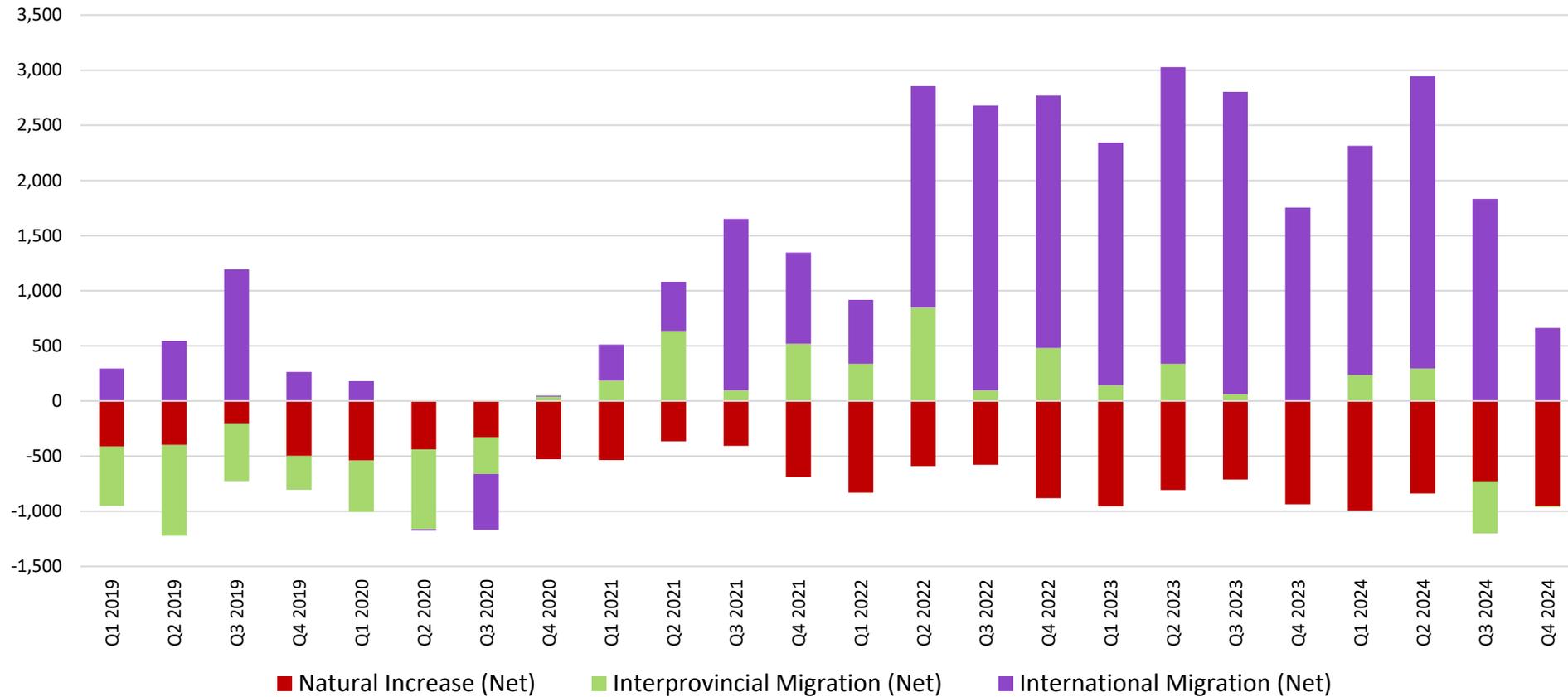
Population Increases (Up to Q4 2024)

NL Quarterly Population Jan 2019 to Jan 2025



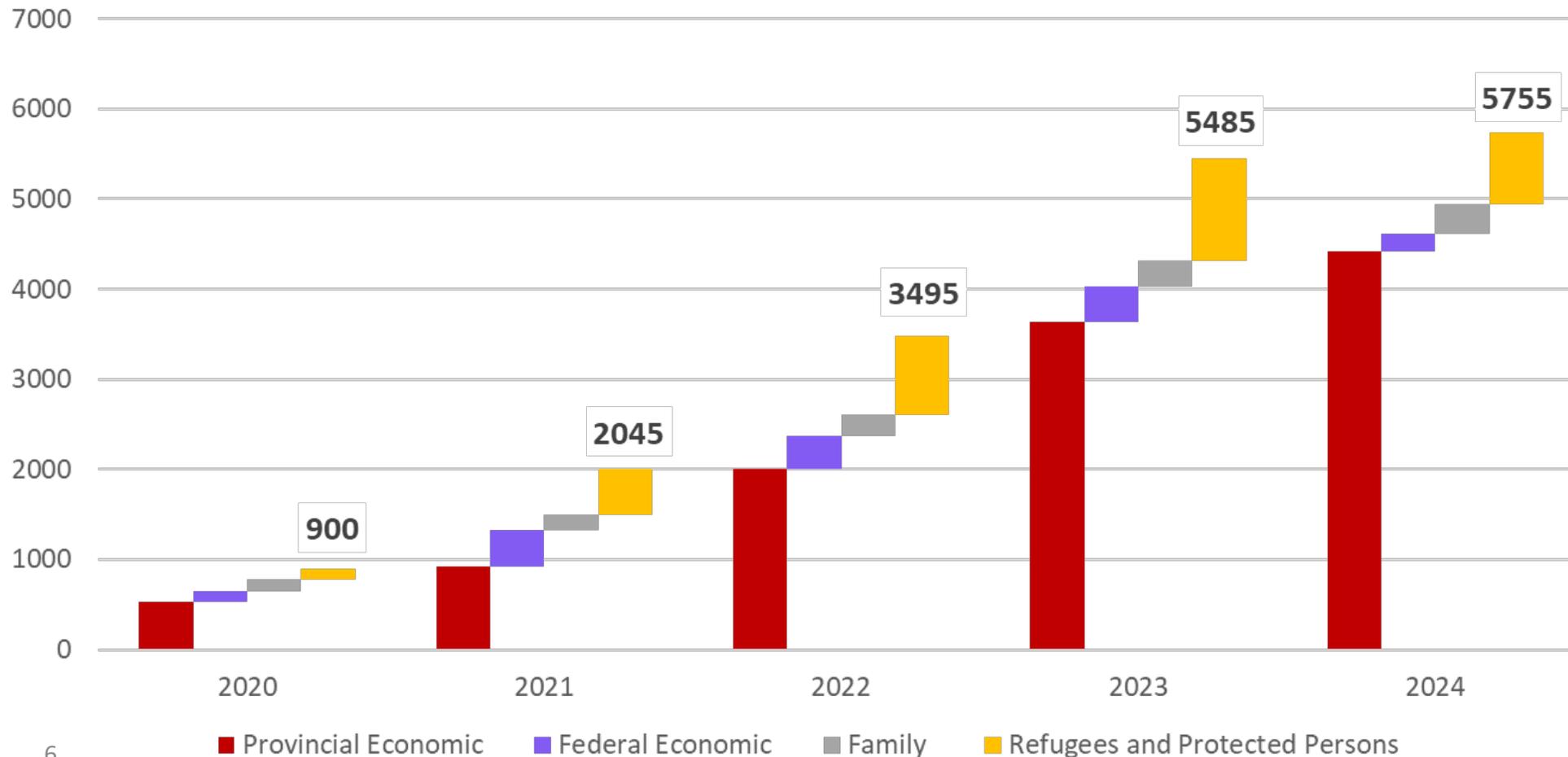
Immigration Drives Population Growth

Changes in Components of Population Change in NL
(Q1 2019 to Q4 2024)



Significant Immigration Levels Enabled 1% Annual Population Growth

New Permanent Residents, by Pathway, 2020 to 2024



Shifting Priorities

- Due to rising application volumes, NL has launched an Expression of Interest intake system, allowing the province to more easily select newcomers through merit-based criteria:
 - Economically strategic occupations (e.g., health care, construction, education, natural resources, technology)
 - Temporary residents already working for NL employers in priority roles
 - International graduates of Memorial University and College of the North Atlantic
 - Applicants working in rural communities
- Leveraging the strength and international draw of educational institutions.
 - 16% of admissions graduated from a post-secondary educational institution in the province.
- Filling critical labour market gaps
 - ~23% of 2024 admissions filled health care vacancies.
 - ~2% of 2024 admissions filled roles in computer programming and interactive media development.
 - ~5% of 2024 admissions filled roles in skilled trades related occupations.
- Reducing barriers to qualification recognition
 - Establishing a Fair Registration Practices Act and Office to ease access to credential recognition.
 - Collaborating with other Canadian governments to improve access to labour mobility.

Efforts to Restore Capacity - Humanitarian Migrants

- NL has committed to support the relocation of **290** humanitarian migrants to the province by 2027. Of the **290**, **55** individuals have arrived to date.
- As of April 2025, 27 humanitarian migrants' families have found employment in eight communities: Hopedale, Bay de Verde, Harbour Breton, Grand Falls-Windsor, Port aux Basques, St. John's, and St. Alban's.
- Migrants are contributing to sectors experiencing critical shortages, including aquaculture, health care, and construction. A further, **700** humanitarian migrants with skills in health care, early childhood education, construction, business administration, retail sales, and food service have expressed interest in relocating to the province.